### **BACHELOR OF SCIENCE IN HUMAN RESOURCES MANAGEMENT**

## 2023-2024 Degree Requirements

Name:			ID Number:	
	TOTAL CREDITS F	OR DEGREE: 1	21	
	UNIVERSITY CORE CU	JRRICULUM:	42 credits	
Required Fu	ndamental Courses:			
COMM 101	Oral Comm. & Pres.		3 credits	
ENGL 101	College Composition		3 credits	
UNIV 101	City-University Life		3 credits	
Senior Capstone		HRM 420	3 credits	(Seminar in Human Resource
Choose Thematic Core courses in the following:			Management)	
Explore the World - Choice 1		<b>ECON 201</b>	3 credits	(Principles of Macroecon
Explore the World - Choice 2			3 credits	
Investigate Science			3 credits	
Investigate Mathematics		<b>MATH 180</b>	3 credits	(College Algebra)
Interpret Creative Works			3 credits	
Understand People - Choice 1		PSYC 150	3 credits	(Psychological Foundations)
Understand People - Choice 2			3 credits	
Succeed in Business		<b>BMGT 234</b>	3 credits	(Ethical Leadership)
Appreciate & Apply the Arts			3 credits	
Discover Technology		<b>CMPS 114</b>	3 credits	(Problem Solving with IT)

#### **BUSINESS CORE REQUIREMENTS: 34 cr.**

MATH 175 Elementary Statistics (3)

ACCT 210 Intro to Financial Acctg (3)

ACCT 220 Managerial Accounting (3)

BMGT 201 Business Law I (3)

MKTS 205 Principles of Marketing and Sales (3)

HRM 207 Human Resources Mgmt (3)

BMGT 280 Business Career Prep (1)

FIN 300 Corporate Finance (3)

BMGT 338 Operations Mgmt/QA (3)

BMGT 340 Org Behav w/Topics (3)

CMPS 300 Info Tech for Managers (3)

ECON 202 Prin. of Microecon (3)

#### MAJOR REQUIREMENTS: 33 cr.

BMGT 221 Bus. Comm Research (3)

BMGT 303 International Bus (3)

PSYC 215 Human Capital (3)

PADM 311 Spec. Emp. Rel Agencies (3)

HRM 305 Reg in the Workplace (3)

HRM 316 Labor & Mgmt Relations (3)

HRM 319 Current Topics HRM (3)

HRM 320 HR Data Analysis (3)

HRM 330 Compensation & Benefits (3)

HRM 416 Human Resources Mgmt II (3)

HRM 419 Res. Methods Bus. Env. (3)

**GENERAL ELECTIVES:** 12 cr.\*

<sup>\*3</sup> cr. must be earned through an Internship, Co-op, Disney Leadership Seminar, or International Experience.

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#### **PROGRAM OBJECTIVES**

- 1. Critically evaluate internal and external information to enhance decision-making.
- 2. Employ professional communication skills
- 3. Analyze problems and develop creative problem-solving solutions based on best practices in the field of HR.
- 4. Engage in sustainable research and education practices in the field of HR.
- 5. Develop comprehension of business processes as exemplified in strategic HR.
- 6. Apply inclusive and ethical HR best practices within a national and global environment.