ACCESSION-AGREEMENT
Seller’s commencement of work on the goods or services subject to this purchase order or shipment of such goods or performance/delivery of such services, whichever occurs first, shall be deemed an effective mode of acceptance of this purchase order. Any acceptance of this purchase order is limited to acceptance of the express terms contained on the face of the purchase order and these terms and conditions. Any proposal for additional or different terms or any attempt by Seller to vary in any degree any of the terms of this offer in Seller’s acceptance is hereby objected to and rejected, but such proposals shall not operate as a rejection of this offer unless such variances are in the terms of the description, quantity, price or delivery schedule of the goods or services, but shall be deemed a material alteration thereof, and this offer shall be deemed accepted by Seller without said additional or different terms. If this purchase order shall be deemed an acceptance of a prior offer by Seller such acceptance is limited to the express terms contained on the face of the purchase order and these terms and conditions. Additional or different terms or any attempt by Seller to vary in any degree any of the terms of this purchase order shall be deemed material and are objected to and rejected, but this purchase order shall not operate as a rejection of the Seller’s offer unless it contains variances in the terms of the description, quantity, price or delivery schedule of the goods or services.

TERMINATION FOR CONVENIENCE OF PURCHASER
Purchaser reserves the right to terminate this purchase order or any part hereof for its sole convenience by written notice to Seller. In the event of such termination, Seller shall immediately stop all work hereunder, and shall immediately cause any of its suppliers or subcontractors to cease such work. Seller shall not be paid for any work done after the effective date of termination, i.e., the date of written notice of termination, or for any costs incurred by Seller’s suppliers or subcontractors which Seller could reasonably have avoided. Seller shall not unreasonably anticipate the requirements of this purchase order.

TERMINATION FOR CAUSE
Purchaser may also terminate this purchase order or any part hereof for cause in the event of any default by the Seller or if the Seller fails to comply with any of the terms and conditions of this purchase order. Late deliveries, deliveries of goods or services which are defective or which do not conform to this purchase order, and failure to provide Purchaser, upon request, with adequate assurances of future performance shall all be causes allowing Purchaser to terminate this purchase order for cause. In the event of termination for cause, Purchaser shall not be liable to Seller for any amount and Seller shall be liable to Purchaser for any and all damages sustained by reason of the default which gave rise to the termination. If it should be determined that Purchaser has improperly terminated this purchase order for default, such termination shall be deemed a termination for convenience.

PROPRIETARY INFORMATION-CONFIDENTIALITY-ADVERTISING
Seller shall consider all information furnished by Purchaser to be confidential and shall not disclose any such information to any other person, or use such information itself for any purpose other than performing this purchase order, unless Seller obtains written permission from Purchaser to do so. This paragraph shall apply to drawings, specifications, or other documents prepared by Seller for Purchaser in connection with this purchase order. Seller shall not advertise or publish the fact that Purchaser has contracted to purchase goods or services from Seller, nor shall any information relating to the purchase order be disclosed without Purchaser’s express written permission. Unless otherwise agreed in writing, no commercial, financial or technical information disclosed in any manner or at any time by Seller to Purchaser shall be deemed secret or confidential and Seller shall have no rights against Purchaser with respect thereto except such rights as may exist under patent laws. Seller recognizes that Purchaser’s employees have no authority to accept any information in confidence.

WARRANTY
Seller expressly warrants that all goods or services furnished under this purchase order shall conform to all specifications and appropriate standards, will be new, and will be free from defects in material or workmanship. Seller warrants that all such goods or services will conform to any statements made on the containers or labels or advertisements for such goods or services, and that any goods will be adequately contained, packaged, marked and labeled. Seller warrants that all goods or services furnished hereunder will be merchantable and will be safe and appropriate for the purpose for which goods or services of that kind are normally used. If Seller knows or has reason to know the particular purpose for which Purchaser intends to use the goods or services, Seller warrants that such...
goods or services will be fit for such particular purpose. Seller warrants that goods or services furnished will conform in all respects to samples. Inspection, test, acceptance or use of the goods or services furnished hereunder shall not affect the Seller’s obligation under this warranty and such warranties shall survive inspection, test, acceptance and use. Seller’s warranty shall run to Purchaser, its successors, assigns and customers, and users of products sold by Purchaser. Seller agrees to replace or correct defects of any goods or services not conforming to the foregoing warranty promptly, without expense to Purchaser, when notified of such nonconformity by Purchaser, provided Purchaser elects to provide Seller with the opportunity to do so. In the event of failure of Seller to correct defects and/or replace nonconforming goods or services promptly, Purchaser, after reasonable notice to Seller, may make such corrections or replace such goods and services and charge Seller for the cost incurred by Purchaser in doing so. Seller recognizes that Purchaser may require immediate repairs or reworking of defective goods or services without notice to the Seller. In such event, Seller shall reimburse Purchaser for the costs, delays or other damages which Purchaser has incurred.

PRICE WARRANTY
Seller warrants that the prices for the goods or services sold to Purchaser hereunder are not less favorable than those currently extended to any other customer for the same or similar goods or services in similar quantities. In the event Seller reduces its price for such goods or services during the term of this purchase order, Seller agrees to reduce the prices hereof correspondingly. Seller warrants that prices shown on the purchase order shall be complete and no additional charges of any type shall be added without Purchaser’s express written consent. Such additional charges include, but are not limited to, shipping, packaging, labeling, custom duties, taxes, storages, insurance, boxing and crating.

FORCE MAJEURE
Purchaser may delay delivery or acceptance occasioned by causes beyond its control. Seller shall hold such goods or delay the performance of services at the direction of the Purchaser and shall deliver them when the cause affecting the delay has been removed. Any additional costs that will be incurred by Seller as a direct result of holding the goods or delaying performance of the purchase order at Purchaser’s request should be approved in advance by Purchaser. Seller shall also be excused if delivery or performance is delayed by the occurrence of force majeure events (Acts of God, actions or inactions of governmental entities, war, terrorism), provided Seller notifies Purchaser of such events as soon as they occur and gives Purchaser its best estimate of revised delivery or performance dates. If any delay exceeds 30 days from the original delivery or performance date, Purchaser may cancel this purchase order without any liability. If Seller’s production is only partially restricted or delayed, it shall use its best efforts to accommodate the requirement of Purchaser, included giving this purchase order preference and priority over those of other customers which were placed after this purchase order.

PATENTS
Seller agrees upon receipt of notification to promptly assume full responsibility for defense of any suit or proceeding which may be brought against Purchaser or its agents, customers or other vendors for alleged patent infringement, as well as for any alleged unfair competition resulting from similarity in design, trademark or appearance of goods or services furnished hereunder, and Seller further agrees to indemnify Purchaser, its agents and customers against any and all expenses, losses, royalties, profits and damages including court costs and attorney fees resulting from any such suit or proceeding including any settlement. Purchaser may be represented by and actively participate through its own counsel in any such suit or proceeding if it so desires, and the costs of such representation shall be paid by Seller.

INSURANCE
In the event that Seller’s obligations hereunder require or contemplate performance of services by Seller’s employees, or persons under contract to Seller, to be done on Purchaser’s property, or property of Purchaser’s customers, the Seller agrees that all such work shall be done as an independent contractor and that the persons doing such work shall not be considered employees of the Purchaser. Seller and any of Seller’s subcontractors shall maintain all necessary insurance coverages including Commercial General Liability (including Products Liability Coverage), Umbrella Liability, and Workers’ Compensation insurance at the following minimum limits:

Commercial General Liability: $1 million per occurrence; $2 million aggregate
Umbrella Liability: $1 million
Workers’ Compensation/ELL: Statutory/$500,000/$500,000/$500,000

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Seller agrees to list Purchaser as Additional Insured on all Liability policies. This coverage shall be evidenced by providing Purchaser with a copy of a valid certificate of insurance.

INDEMNIFICATION
Seller shall defend, indemnify and hold harmless Purchaser against all damages, claims or liabilities and expenses (including attorney fees) arising out of or resulting in any way from any defects in the goods or services purchased hereunder, or from any act or omission, negligence or willful misconduct of Seller, its agents, employees or subcontractors. This indemnification shall be in addition to the warranty obligations of the Seller.

CHANGES
Purchaser shall have the right at any time to make changes in drawings, designs, specifications, materials, packaging, time and place of delivery and method of transportation. If any such changes cause an increase or decrease in the cost or the time required for the performance, an equitable adjustment shall be made, and this purchase order shall be modified in writing accordingly. Seller agrees to accept any such changes subject to this paragraph.

INSPECTION/TESTING
Payment for the goods delivered or services performed hereunder shall not constitute acceptance thereof. Purchaser shall have the right to inspect such goods and services and to reject any or all of said goods and services which are in Purchaser’s judgment defective or nonconforming. Goods rejected and goods supplied in excess of quantities called for herein may be returned to Seller at its expense and in addition to Purchaser’s other rights, Purchaser may charge Seller all expenses of unpacking, examining, repacking and reshipping such goods. In the event Purchaser receives goods or services whose defects or nonconformity is not apparent on examination, Purchaser reserves the right to require replacement, as well as payment of damages. Nothing contained in the purchase order shall relieve in any way the Seller from the obligation of testing, inspection and quality control.

ASSIGNMENTS AND SUBCONTRACTING
No part of this purchase order may be assigned or subcontracted without the prior written approval of Purchaser.

SHIPMENT
If in order to comply with Purchaser's required delivery date, it becomes necessary for Seller to ship by a more expensive way than specified in this purchase order, any increased transportation costs resulting there from shall be paid for by Seller unless the necessity for such rerouting or expedited handling has been caused by Purchaser. Seller shall bear all risk of loss of all merchandise covered by this purchase order until such merchandise has been delivered to the designated location.

DELIVERY
Time is of the essence in this purchase order and if delivery of goods or rendering of services is not completed by the time promised, Purchaser reserves the right without liability, in addition to its other rights and remedies, to terminate this purchase order by notice effective when received by Seller as to items not yet shipped or services not yet rendered and to purchase substitute items or services elsewhere and charge Seller with any loss incurred. Packing Lists in duplicate must accompany each case or parcel and must show Purchaser’s purchase order number and provide a complete description of content.

LIMITATION ON PURCHASER’S LIABILITY–STATUTE OF LIMITATIONS
In no event shall Purchaser be liable for anticipated profits or for incidental or consequential damages. Purchaser’s liability on any claim of any kind for any loss or damage arising out of or in connection with or resulting from this purchase order or from the performance or breach thereof shall in no case exceed the price allocable to the goods or services or unit thereof which gives rise to the claim. Purchaser shall not be liable for penalties of any description. Any action resulting from any breach on the part of Purchaser as to the goods or services delivered hereunder must be commenced within one year after the cause of action has occurred.

NOTICE OF NONDISCRIMINATION
The University does not discriminate on the basis of race, color, national origin, sex, age, religion, ancestry, disability, veteran, sexual orientation, genetic information, marital status, caregiver status or familial status in the
administration of any of its educational programs, activities, or with respect to employment of admissions to the University’s educational programs and activities.

The Contractor shall comply with this policy and further represents and warrants that it is in compliance with all local, state and federal laws, including Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, Age Discrimination Act of 1975, and the Pittsburgh Human Relations Act. Inquiries regarding these regulations, policies, or complaints of discrimination should be referred to the Human Resources Officer, telephone number (412) 392-3952. Inquiries regarding Title IX and the Title IX regulations should also be referred to the Sr. VP, Academic and Student Affairs, as the Title IX coordinator, or deputy coordinators, the Human Resources Officer or the Dean of Students.

ENTIRE AGREEMENT
This purchase order and any documents referred to on the face hereof, constitute the entire agreement between the parties.