

BACHELOR OF ARTS IN ORGANIZATIONAL LEADERSHIP

2011-2012

Student's Name _____

Entrance Date _____

PREREQUISITES

___ Associate's degree or 60 credits **60**

GENERAL REQUIREMENTS FOR LEADERSHIP MAJORS **15** (Any FIVE courses per advisor approval.)

___	BMGT	101	Introduction to Business	3
___	LEAD	110	Intro to the Study of Leadership	3
___	PADM	210	Public Administration	3
___	MATH	150/180/190 (or BUS 307/308)		3
___	ENGL	150	English Comp I	3
___	ENGL	151	English Comp II	3

General Requirement Replacement Options - In the event the student has already received transfer credit in one or more of the above courses, students may substitute 200+ level School of Business courses per advisor approval.

PROGRAM REQUIREMENTS **36**

___	LEAD	312	Leadership Confluence of Emotional & Cultural Acumen	3
___	LEAD	315	Leading Organization Change	3
___	LEAD	317	Understanding Gender & Power: Gender Dynamics in Leadership	3
___	LEAD	415	Systems Thinking for Emerging Leaders	3
___	LEAD	445	Career Development & Succession Strategies for Leaders	3
___	LEAD	460	Leading in the Metanational Environment	3
___	BUS	301	Comp. Concepts & Appl. In Bus.	3
___	BUS	306	Prof. Comm. Practices OR	3
___	ENGL	304	Advanced Oral Comm.	
___	BUS	315	Essentials of Org. Leadership & Behavior OR	3
___	PADM	308	Theories of Public Orgs.	
___	BUS	404	Ethical Leadership	3
___	BUS	417	Dynamics of Bus. & Strategy	3
___	BUS	310	Fund. Of Pers. Mgmt/Regs in Wkpl.	3

ELECTIVES **9**

(Any THREE School of Business courses at 300+ level per advisor approval.)

___	___	___	_____	3
___	___	___	_____	3
___	___	___	_____	3

Program Objectives

B.A. in Organizational Leadership

Upon successful completion of this program, a student will be able to:

1. Work well with others and with a demonstrated appreciation of individual differences and a sensitivity to diversity. (Teamwork)
 - a. Develop and demonstrate team building skills
 - b. Manage teamwork in order to achieve a goal and/or analyze a problem
 - c. Use decision making techniques to enhance group team work results.
 - d. Conduct themselves with integrity and ethics
 - e. Use technology to effectively communicate with team members in addition to verbal communication
2. Clearly communicate thoughts and ideas both verbally and in writing. (Communication)
 - a. Demonstrate ability to present and evaluate thoughts and ideas clearly in both written and oral form
 - b. Show integrity and ethics when communicating.
3. Apply information technology tools and techniques to meet the needs and expectations of the workplace. (Information Technology)
 - a. Understand the value of technology and apply it to the workplace whenever it is possible to positively affect the organization.
 - b. Demonstrate ability using technology and search tools that are commonly used in industry or research
 - c. Understand the role of ethics and integrity when using technology to find resources
4. Analyze, integrate and communicate complex information to facilitate management decision making. (Decision making/ Problem solving/ Critical Thinking)
 - a. Collect, organize, discuss and use data in order to understand organizational needs
 - b. Use creativity to generate new and valuable ideas, and challenge established roles that result in improved methods and processes
 - c. Make decisions based on integrity and sound ethics by taking into account the actions and commitments of all parties and their ramifications of course of action
 - d. Show initiative, passion, and interest by developing new strategies, methods, and ideas, without having been directed to do so
 - e. Develops effective leadership strategies and interpersonal skills to align followers to organizational goals
 - f. Demonstrates principles and sound ethics, and remains consistent with one's moral code of ethics to build a sense of trust and credibility.
 - g. Demonstrate strategic thinking by developing a clear direction and realistic set of priorities in pursuit of a shared vision, and understanding of needs and expectations of all involved, and has a global viewpoint that incorporates systems thinking.
5. Apply theory and practice in solving organizational problems. (Theory and Practice)
 - a. Demonstrate ability to transition from formulation and planning to implementation
 - b. Understand, interpret, investigate, analyze, and evaluate data
 - c. Build logical approaches to address all issues and opportunities
 - d. Draw on knowledge and experience base and call on resources when needed