MASTER OF ARTS
ORGANIZATIONAL LEADERSHIP

2014-2015

Student’s Name ____________________________
Entrance Date ______________________________
B.A. or B.S. in _______________________________
From_______________________________________

CORE REQUIREMENTS

Students Must Also Select One of the Following Options: 3

18

___ MLDR 500 Leadership Theory and Practice 3
___ MLDR 501 Interpersonal Communications 3
___ MLDR 528 Decision Making Tools for Leaders 3
___ MLDR 530 Organizations & Ethical Consideration for Leaders 3
___ MLDR 536 Research Design in Organizational Leadership 3

Students Must Select One of the Following Concentrations: 12

[ ] Leadership Development:
___ MLDR 533 Women and Leadership 3
___ MLDR 540 Leader Development 3
___ MLDR 541 Team Building for Leaders 3
___ MLDR 545 Organization Development for Leaders: Orchestrating Change 3

Students may substitute one of the above with an Independent Study:
___ MLDR 595 Independent Study in Leadership 3

[ ] Community Leadership:
___ MLDR 534 Leaders as Partners & Mentors 3
___ MLDR 546 Leading in Diverse Communities 3
___ MLDR 575 Community Leadership: Cultivating Networks 3
___ MLDR 595 Independent Study in Community Leadership 3

[ ] Management & International Studies for Leaders
___ MBA 541 Cultures of International Business 3
___ MBA 570 Global Environment of Business 3
___ MBA 571 Legal Environment of Business 3
___ MBA 575 Organizational Systems 3

[ ] Special Topics in Organizational Leadership
___ ___ ___ ________________________________ 3
___ ___ ___ ________________________________ 3
___ ___ ___ ________________________________ 3

This concentration is offered as a self-designed concentration with course from MAOL, MBA, EDUC or JOUR; courses in this concentration must have pre-approval of the Program Director(s).

*MLDR Career-focused Concentration course substitutions with the approval of the Program Director.
Program Objectives

M.A. in Organizational Leadership

Upon successful completion of this program, a student will be able to:

1. Demonstrate Leadership Intelligence (Leadership Intelligence)
   a. Recognize, discern, and apply appropriate leader development: Models, assessments, applications, and practices.
   b. Research and create team development strategies.
   c. Align personal/professional goals and organizational goals.
   e. Apply ethical standards in diverse environments; cultivate leaders as partners and mentors.
   f. Create lifelong learning "Blueprint"

2. Express Communication Acumen (Communication)
   a. Interpret and expand upon intra-and interpersonal assessments.
   b. Identify and address perceptions & bias in relationship building and decision making process.
   c. Cultivate team building/team dynamics.
   d. Practice inclusive meeting management strategies: leadership through process.
   e. Demonstrate effective, culturally sensitive verbal and non-verbal communication skills.
   f. Demonstrate audience awareness and professional presentation skills.
   g. Demonstrate academic and professional writing standards.

3. Employ Creative Strategies (Inspire Creativity)
   a. Exhibit Awareness: cultivate and demonstrate a bilocal perspective; recognize the nature of contextual relationships self to and with others.
   b. Cultivate analytics: system thinking, integral approaches.
   c. Engage in and facilitate diverse problem solving strategies.
   d. Create decision making strategies.

4. Cultivate & Demonstrate Research Proclivity (Research Proclivity)
   a. Analyze organizational issues, concerns, and challenges.
   b. Apply qualitative inquiry strategies in research design.
   c. Assess and evaluate community needs/analysis: Local, national, international.

5. Employ Information Technologies (Demonstrate & Require Technological Savvy)
   a. Identify, assess, and recommend appropriate Internet-based tools.
   b. Identify, assess, and recommend technology-mediated communication mediums.