

CORE				42
___	CMPS	110	Intro to Comp Lit & IT OR	3
___	CMPS	111	Information Literacy	
___	ENGL	150	English Composition I	3
___	ENGL	151	English Composition II	3
___	ENGL	250	World Literature I OR*	3
___	ENGL	251	World Literature II	
___	PHIL	100	Intro to Philosophy OR*	3
___	PHIL	215	World Religions	
___	COPA	250	Arts & Human Experience I	3
___	COPA	251	Arts & Human Experience II OR	3
___	CINE	302	Cinema Authors	
___	HIST	150	Intro Study of History	3
___	MATH	165	Basic Algebra	3
___	NSET	110	Intro. Natural Sciences I	3
___	NSET	111	Intro. Natural Sciences II	3
___	POLS	250	or 102	3
___	PSYC	150	Psychological Foundations	3
___	SOC	150	105 or 111	3

***Note: Students MUST take at least one of the World Lit courses. They can either take both World Lit courses or one of the World Lit courses and one of the Philosophy courses. If they choose to take both World Lit courses, then a Philosophy course is not needed.**

DEPARTMENT GENERAL REQUIREMENTS 15
Humanities and Human Sciences (12)

___	ENGL	121	Effective Speech	3
___	___	___	_____	3
___	___	___	_____	3
___	___	___	_____	3

(Suggestions: foreign language, PHIL 103, SOC 210, PSYC 210, 200+ level PSYC, SOC)

Natural Sciences (3)

___	MATH	175	Elementary Statistics	3
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DEPARTMENT MAJOR REQUIREMENTS 39

___	BMGT	101	Introduction to Business	3
___	BMGT	201	Business Law I	3
___	BMGT	207	Human Resource Management	3
___	BMGT	221	Business Communications	3

**BACHELOR OF SCIENCE
HUMAN RESOURCE MANAGEMENT**

2011-2012

Student's Name _____

Entrance Date _____

DEPARTMENT MAJOR REQUIREMENTS CONT'D

___	BMGT	301	Business Ethics	3
___	BMGT	312	Organizational Behavior	3
___	BMGT	315	Financial Reporting & Control	3
___	BMGT	417	Strategic Planning	3
___	BMGT	418	Portfolio & Career Planning with Assessment	3
___	BMGT	419	Research Methods in Bus. Env.	3
___	BMGT	420	Seminar in HR Mgmt Capstone	3
___	CMPS	116	MicroComputing I	3
___	ECON	202	Principles of Microeconomics	3

Select 8 Courses: (24)

Compliance/Legal Track

___	BMGT	202	Business Law II	3
___	BMGT	305	Regulations in the Work Place	3
___	BMGT	316	Labor & Management Regulations	3
___	BMGT	330	Compensation & Benefits	3
___	___	___	_____*	3
___	___	___	_____*	3
___	___	___	_____*	3
___	___	___	_____*	3

Strategic Planning/Management Track

___	ECON	201	Macro Economics	3
___	BMGT	208	Principles of Management	3
___	BMGT	421	Finance and Tax for Managers	3
___	BMGT	303	International Business	3
___	___	___	_____*	3
___	___	___	_____*	3
___	___	___	_____*	3
___	___	___	_____*	3

****Students could select 4 courses from another**

Program/Development to fulfill the track requirements. There are several Programs/Departments with 4 or more courses related to HR. Students could arrange to have a minor in these Programs/Departments: Public Administration, Global Cultural Studies, Leadership, Criminal Justice, Integrated Marketing Communications, Psychology, Sociology.

Program Objectives

B.S. in Human Resource Management

Upon successful completion of this program, a student will be able to:

1. Work well with others and with a demonstrated appreciation of individual differences and a sensitivity to diversity. (Teamwork)
 - a. Develop and demonstrate team building skills
 - b. Use social network skills to cultivate and build relationships with class members
 - c. Manage a team to analyze a problem and achieve a goal
 - d. Develop ability to give and receive feedback and constructive criticism
 - e. Develop ability to participate effectively and cooperatively as a team member
 - f. Develop teamwork skills needed to function properly in a work environment.
2. Clearly communicate thoughts and ideas both verbally and in writing. (Communication)
 - a. Demonstrate ability to present and evaluate ideas clearly in both written and oral form
 - b. Demonstrate ability to adjust communication style to communication media or technology
 - c. Demonstrate ability to adjust communication style to recipients/audience
 - d. Demonstrate proficiency in various methods of Business Communications, including formal/informal, informative/persuasive, etc.
 - e. Develop skills required to accomplish the business objectives of communications.
3. Apply information technology and techniques to meet the needs and expectations of the workplace. (Information Technology)
 - a. Develop and demonstrate a basic knowledge and understanding of information technology and basic computer concepts.
 - b. Demonstrate ability to utilize software that is commonly used in the industry
 - c. Ability to use various research sources including online and library databases to do in depth research and to keep abreast of current events.
4. Analyze, integrate and communicate complex information to facilitate management and decision making. (Decision making/Problem Solving/Critical Thinking)
 - a. Collect, organize, and use data to meet organizational needs.
 - b. Select appropriate topics for projects that reflect knowledge of the field of study and the appropriate audiences.
 - c. Utilize knowledge base from course work to analyze complex situations and problems.
 - d. Demonstrate ability to think clearly, analyze facts to draw conclusions, to support decision making.
5. Apply theory and practice in solving organizational problems. (Theory and Practice)
 - a. Demonstrate comprehensive knowledge of terminology, theories, and practices in the major subject areas of Business, including Accounting, Law, Marketing, Human Resource Management, Finance, Operations, Information technology, Communications, and Management.
 - b. Demonstrate Ability to translate knowledge to complex Business environments.
 - c. Demonstrate ability to transition from planning to implementation