

LEADERSHIP & PUBLIC SERVICE

A ABOUT THE PROGRAM ...

The Associate of Science degree with a major in Leadership & Public Service is a comprehensive educational program that enables working professionals to focus their studies in specialized areas of interest. Students choose to focus their studies in either 1) Leadership Development or 2) Community Leadership and Public Service. Both options provide students with a broad-based educational foundation of liberal arts core requirements, professional coursework, and a focused area of study. The degree is offered in an accelerated format to accommodate the diverse needs of adult students.

COURSE WORK

CORE REQUIREMENTS

CMPS 110	Introduction to Computer Literacy and Information Technology	3 credits
ENGL 150	English Composition I	3 credits
ENGL 151	English Composition II	3 credits
ENGL 250	World Literature I	3 credits
OR		
ENGL 251	World Literature II	3 credits
COPA 250	Arts and the Human Experience I	3 credits
MATH 150/165	The Mathematical Experience	3 credits
OR		
MATH 180	College Algebra	3 credits
PSYC 150	Psychological Foundations	3 credits
SOC 210	Sociology of Work	3 credits
OR		
SOC 150	Sociological Foundations	3 credits
NSET 295	Cosmic Studies OR Wellness in the Workplace	3 credits
HIST 382	Pennsylvania History: Focus on Pittsburgh	3 credits
		30 credits

GENERAL PROGRAM REQUIREMENTS

LEAD 110	Introduction to the Study of Leadership	3 credits
ENGL 121	Effective Speech	3 credits
BMGT	Business Management Elective	3 credits
BMGT	Business Management Elective	3 credits
		12 credits

DEPARTMENT MAJOR REQUIREMENTS

CHOOSE A CONCENTRATION:

I. Foundations in Leader Development

LEAD 210	The Faces of Leadership	3 credits
LEAD 215	Interpersonal Communications for Leaders	3 credits
LEAD 315	Leading Organizational Change	3 credits
ELEC	Directed Electives (3 classes)	9 credits
		18 credits

II. Foundations in Community Leadership & Public Service

PADM 210	Public Administration	3 credits
PADM 212	Administrative Behavior in Public Service	3 credits
CMLD 215	Introduction to Community Leadership: Leadership in Non-Profit Organizations	3 credits
CMLD 295	Special Topics in Community Leadership	3 credits
ELEC	Directed Electives (2 classes)	6 credits
		18 credits

TOTAL CREDITS FOR A.S. DEGREE: 60 CREDITS

COURSE DESCRIPTIONS

CMLD 215 - Introduction to Community Leadership: Leadership in Non-Profit Organizations - This course lays the foundation to leadership in non-profit organizations. The nuances of the non-profit organization infrastructure and human resource needs are presented. Leadership theories and models are applied to the non-profit sector.

CMLD 295 Special Topics in Community Leadership

CMLD 295 - Special Topics in Community Leadership: Volunteerism

CMPS 110 - Computer Literacy & Info - A broad introduction to the vast array of information technologies used today, as well as an introduction to communications in Cyberspace. Students will become familiar with computers through hands-on instruction in operating systems, word processing, spreadsheets, graphics and computer communications.

ENGL 121 - Effective Speech - Designed to develop clear thinking in speech situations. The organization and effective presentation of ideas to an audience. Intelligent and critical audience participation.

LEAD 110 – Introduction to the Study of Leadership – This course lays the foundation for the academic study of leadership as a process in organizations.

COURSE DESCRIPTIONS

Key terms, concepts and theories are presented and examined to serve as tools for subsequent analysis and application. Considerable attention is given to the historical evolution of leadership as a focus of study as well as individual, situational, transactional and transformational approaches.

LEAD 210 - The Faces of Leadership – This course allows students to explore the phenomenon of leadership through film, theater, and literature (novel, poetry, history, biography, etc.). Students will view selected works through the lens of current models of organizational leadership in order to make statements, evaluations, and prescriptions for their own practical application of leadership. Students may be asked to spend time out of the classroom viewing films, visiting community centers, etc.

LEAD 215 - Introduction to Interpersonal Communications for Leaders - This course introduces interpersonal communication theory, models and application. Students will explore and identify personal style, assess impact and opportunities for communicating across perceived barriers

LEAD 295 - Special Topics in Org Leadership:
Career Development—Identifying/Aligning Attention and Intention

LEAD 315 Leading Organizational Change - Examines the role of the leader as change agent within an organization. Students will develop mastery in visioning, the action-research process, strategic leadership, consensus building, conflict management, overcoming resistance to change, performance evaluation, and selected organization development interventions.

PADM 210 - Public Administration - An intensive study of administrative organization, personnel policy, finance, management and control, and lines of responsibility at all levels.

PADM 212 - Administrative Behavior in Public Service - The practical aspects of motivational theory and the broader perspective of managing conflict in public organizations. Administrative responsibility in the public sector. Prerequisite: PSYC 150.

PSYC 231 – Interpersonal Relationships - An in-depth examination of psychological research on interpersonal relationships, with particular attention to the effect of relationships on identity formation and self-structure.