

**BACHELOR OF SCIENCE  
POST BACCALAUREATE IN  
HUMAN RESOURCES MANAGEMENT**

**2009-2010**

Student's Name: \_\_\_\_\_  
 Entrance Date: \_\_\_\_\_  
 B.A. or B.S. in \_\_\_\_\_  
 From \_\_\_\_\_

This thirty-six (36) credit program is designed for students who enter Point Park University with a B.A. or B.S. degree in an area other than Human Resources Management. The prerequisites to the major must be completed if not on the transcript. A student must complete successfully a minimum of thirty (30) credits in residence in order to receive a Baccalaureate degree from Point Park University.

**PREREQUISITES TO THE PROGRAM 9**

___	ECON	202	Principles of Microeconomics	3
___	MATH	175	Elementary Statistics	3
___	MATH	210	Industrial Psychology	3

**DEPARTMENT MAJOR REQUIREMENTS 36**

___	BMGT	101	Introduction to Business	3
___	BMGT	207	Human Resources Mgt.	3
___	BMGT	305	Regulations in the Workplace	3
___	BMGT	316	Labor/Management Relations	3
___	BMGT	330	Compensation and Benefits	3
___	CMPS	116	MicroComputing I	3
___	EDUC	445	Adult Lrng. Thry & Motiv. <b>OR</b>	3
		448	Training and Development	3
___	PSYC	312	Organizational Behavior	3
___	PSYC	352	Research Method Human Sci	3
___	PSYC	415	Seminar in Human Res. Mgt.	3

**Select 2 Courses: (Dept. General Requirements Con't)**

___	BMGT	208	Principles of Management	3
___	ECON	201	Principles of Macroeconomics	3
___	EDUC	448	Training and Development	3
___	PSYC	307	Leadership Training	3
___	PSYC	311	Managerial Psychology	3
___	PSYC	418	Psych. Of Adult Development	3
___	PSYC	455	Institutional Practicum I <b>OR</b>	3
___	BMGT	355	Business Mgt Internship I	3
___	PSYC	456	Institutional Practicum II <b>OR</b>	3
___	BMGT	356	Business Mgt Internship II	3
___	SOC	224	Employee Assistance Prog.	3
___	SOC	308	American Ethnic Groups	3
___	ACCT	303	Tax Accounting	3
___	BMGT	201	Business Law I	3
___	BMGT	221	Business Comm & Research	3
___	___	___	_____	3
___	___	___	_____	3

(300 or 400 Level BMGT, BUS, CMPS)

# Program Objectives

## B.S. Post Baccalaureate in Human Resources Management

### Upon successful completion of this program, a student will be able to:

1. Work well with others and with a demonstrated appreciation of individual differences and a sensitivity to diversity. (Teamwork)
  - a. Develop and demonstrate team building skills
  - b. Use social network skills to cultivate and build relationships with class members
  - c. Manage a team to analyze a problem and achieve a goal
  - d. Develop ability to give and receive feedback and constructive criticism
  - e. Develop ability to participate effectively and cooperatively as a team member
  - f. Develop teamwork skills needed to function properly in a work environment.
2. Clearly communicate thoughts and ideas both verbally and in writing. ( Communication)
  - a. Demonstrate ability to present and evaluate ideas clearly in both written and oral form
  - b. Demonstrate ability to adjust communication style to communication media or technology
  - c. Demonstrate ability to adjust communication style to recipients/audience
  - d. Demonstrate proficiency in various methods of Business Communications, including formal/informal, informative/persuasive, etc.
  - e. Develop skills required to accomplish the business objectives of communications.
3. Apply information technology and techniques to meet the needs and expectations of the workplace. (Information Technology)
  - a. Develop and demonstrate a basic knowledge and understanding of information technology and basic computer concepts.
  - b. Demonstrate ability to utilize software that is commonly used in the industry
  - c. Ability to use various research sources including online and library databases to do in depth research and to keep abreast of current events.
4. Analyze, integrate and communicate complex information to facilitate management and decision making. (Decision making/Problem Solving/Critical Thinking)
  - a. Collect, organize, and use data to meet organizational needs.
  - b. Select appropriate topics for projects that reflect knowledge of the field of study and the appropriate audiences.
  - c. Utilize knowledge base from course work to analyze complex situations and problems.
  - d. Demonstrate ability to think clearly, analyze facts to draw conclusions, to support decision making.
5. Apply theory and practice in solving organizational problems. (Theory and Practice)
  - a. Demonstrate comprehensive knowledge of terminology, theories, and practices in the major subject areas of Business, including Accounting, Law, Marketing, Human Resources Management, Finance, Operations, Information technology, Communications, and Management.
  - b. Demonstrate Ability to translate knowledge to complex Business environments.
  - c. Demonstrate ability to transition from planning to implementation.