

BACHELOR OF SCIENCE IN HUMAN RESOURCES MANAGEMENT

2020-2021 Degree Requirements

Name: _____

ID Number: _____

TOTAL CREDITS FOR DEGREE: 121

UNIVERSITY CORE CURRICULUM: 42 credits

Required Fundamental Courses:

COMM 101 Oral Comm. & Pres. 3 credits

ENGL 101 College Composition 3 credits

UNIV 101 City-University Life 3 credits

Senior Capstone

HRM 420 3 credits **(Seminar in Human Resources Management)**

Choose Thematic Core courses in the following:

Explore the World - Choice 1 **ECON 201** 3 credits **(Principles of Macroeconomics)**

Explore the World - Choice 2 3 credits

Investigate Science 3 credits

Investigate Mathematics **MATH 180** 3 credits **(College Algebra)**

Interpret Creative Works 3 credits

Understand People - Choice 1 **PSYC 150** 3 credits **(Psychological Foundations)**

Understand People - Choice 2 3 credits

Succeed in Business **BMGT 234** 3 credits **(Ethical Leadership)**

Appreciate & Apply the Arts 3 credits

Discover Technology **CMPS 114** 3 credits **(Problem Solving with IT)**

BUSINESS CORE REQUIREMENTS: 34 cr.

- MATH 175 Elementary Statistics (3)
- ACCT 210 Intro to Financial Acctg (3)
- ACCT 220 Managerial Accounting (3)
- BMGT 201 Business Law I (3)
- MKTS 205 Principles of Marketing (3)
- HRM 207 Human Resources Mgmt (3)
- BMGT 280 Business Career Prep (1)
- FIN 300 Corporate Finance (3)
- BMGT 338 Operations Mgmt/QA (3)
- BMGT 340 Org Behav w/Topics (3)
- CMPS 300 Info Tech for Managers (3)
- ECON 202 Prin. of Microecon (3)

MAJOR REQUIREMENTS: 33 cr.

- BMGT 221 Bus. Comm Research (3)
- BMGT 303 International Bus (3)
- PSYC 215 Human Capital (3)
- PADM 311 Spec. Emp. Rel Agencies (3)
- HRM 305 Reg in the Workplace (3)
- HRM 316 Labor & Mgmt Relations (3)
- HRM 319 Current Topics HRM (3)
- HRM 320 HR Data Analysis (3)
- HRM 330 Compensation & Benefits (3)
- HRM 416 Human Resources Mgmt II (3)
- HRM 419 Res. Methods Bus. Env. (3)

GENERAL ELECTIVES: 12 cr.*

*3 cr. must be earned through an Internship, Co-op, Disney Leadership Seminar, or International Experience.

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PROGRAM OBJECTIVES

- 1. Analytical Analysis:** Gather, analyze, and evaluate critical information from databases and sources within and outside the industry. Interpret information to enhance decision-making, communication, and outcome.
- 2. Communication:** Employ written, verbal, and electronic communication skills, including Social Media, in order to convey clear and organized information. Ensure effective communication with the use of constructive feedback and active listening skills.
- 3. Critical Thinking:** Analyze problems and develop creative problem-solving solutions based on best practices and research to constructively engage in and facilitate management decision-making.
- 4. Scholarship/Research:** Engage in sustainable practices of continual research and education for the application on current issues and practices in the field of Human Resources.
- 5. Business Acumen:** Develop a comprehensive knowledge of business processes, laws, and best practices for application of HR concepts.
- 6. Environment:** Demonstrate the ability to value all backgrounds and perspectives. Maintain openness and respect in diverse contexts regarding decisions and others' ideas both at a local and global level. Integrate core values, integrity, and accountability into decisions, actions, and best practices from an internal and external global perspective.