

# POST-BACCALAUREATE BACHELOR OF SCIENCE IN HUMAN RESOURCES MANAGEMENT

## *2020-2021 Degree Requirements*

### **TOTAL CREDITS FOR DEGREE: 39**

This thirty-nine (39) credit program is designed for students who enter Point Park University with a B.A. or B.S. degree in an area other than Human Resources Management. The prerequisites to the major must be completed if not on the transcript. A student must successfully complete a minimum of thirty (30) credits in residence in order to receive a Baccalaureate degree from Point Park University.

### **PREREQUISITES TO THE PROGRAM: 6 cr.**

MATH 175 Elementary Statistics (3)

BMGT 201 Business Law I (3)

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### **MAJOR REQUIREMENTS: 33 cr.**

PSYC 215 Human Capital (3)

HRM 207 Human Resources Mgmt (3)

HRM 305 Reg in the Workplace (3)

PADM 311 Spec Empl Rel Pub Agencies (3)

HRM 316 Labor & Mgmt Relations (3)

HRM 319 Current Topics in HRM (3)

HRM 320 HR Data Analysis (3)

HRM 330 Compensation&Benefits (3)

HRM 416 HR Mgmt II (3)

HRM 419 Res Methods in Bus Env (3)

HRM 420 Sem in HR Mgmt Capstone (3)

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### PROGRAM OBJECTIVES

- 1. Analytical Analysis:** Gather, analyze, and evaluate critical information from databases and sources within and outside the industry. Interpret information to enhance decision-making, communication, and outcomes.
- 2. Communication:** Employ written, verbal, and electronic communication skills, including Social Media, in order to convey clear and organized information. Ensure effective communication with the use of constructive feedback and active listening skills.
- 3. Critical Thinking:** Analyze problems and develop creative problem-solving solutions based on best practices and research to constructively engage in and facilitate management decision-making.
- 4. Scholarship/Research:** Engage in sustainable practices of continual research and education for the application on current issues and practices in the field of Human Resources.
- 5. Business Acumen:** Develop a comprehensive knowledge of business processes, laws, and best practices for application of HR concepts.
- 6. Environment:** Demonstrate the ability to value all backgrounds and perspectives. Maintain openness and respect in diverse contexts regarding decisions and others' ideas both at a local and global level. Integrate core values, integrity, and accountability into decisions, actions, and best practices from an internal and external global perspective.