

BACHELOR OF SCIENCE IN HUMAN RESOURCES MANAGEMENT

2024-2025 Degree Requirements

Name: _____

ID Number: _____

TOTAL CREDITS FOR DEGREE: 124

UNIVERSITY CORE CURRICULUM: 42 credits

Required Fundamental Courses:

COMM 101 Oral Comm. & Pres. 3 credits

ENGL 101 College Composition 3 credits

UNIV 101 City-University Life 3 credits

Senior Capstone 3 credits

HRM 420 (Seminar in Human Resource Management) 3 credits

Choose Thematic Core courses in the following:

Explore the World - Choice 1 3 credits

Explore the World - Choice 2 3 credits

Investigate Science 3 credits

Investigate Mathematics 3 credits

MATH 180 (College Algebra) 3 credits

Interpret Creative Works 3 credits

Understand People - Choice 1 3 credits

Understand People - Choice 2 3 credits

Succeed in Business 3 credits

Appreciate & Apply the Arts 3 credits

Discover Technology 3 credits

BUSINESS CORE REQUIREMENTS: 31 cr.

ACCT 210 Intro to Financial Acctg (3)

ACCT 220 Managerial Accounting (3)

BMGT 201 Business Law I (3)

BMGT 280 Business Career Prep (1)

CMPS 101 Intro to Applied Computer Science (3)

CMPS 163 Business Analytics (3)

ECON 202 Prin. of Microecon (3)

FIN 300 Financial Management (3)

HRM 205 People and the Environment (3)

MATH 175 Elementary Statistics (3)

MKTS 205 Principles of Marketing and Sales (3)

MAJOR REQUIREMENTS: 39 cr.

BMGT 101 Introduction to Business (3)

BMGT 208 Principles of Mgmt (3)

BMGT 221 Bus. Comm Research (3)

BMGT 303 International Bus (3)

HRM 316 Labor & Mgmt Relations (3)

HRM 342 Research Methods (3)

HRM 215 Human Capital (3)* Dual listed as PSYC 215

PADM 311 Spec. Emp. Rel Agencies (3)

HRM 220 The Employee Life Cycle (3)

HRM 319 Current Topics HRM (3)

HRM 320 HR Data Analysis (3)

HRM 330 Compensation & Benefits (3)

HRM 416 Human Resources Mgmt II (3)

GENERAL ELECTIVES: 9 cr.

Experiential Learning (3)

A minimum of 3 credits earned through the completion of internship, Cooperative Education, Study Abroad or other immersive experience approved by the department.

Example: HRM 318 Exp. Learning Exp (3)

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PROGRAM OBJECTIVES

- 1. Critically evaluate internal and external information to enhance decision-making.**
- 2. Employ professional communication skills**
- 3. Analyze problems and develop creative problem-solving solutions based on best practices in the field of HR.**
- 4. Engage in sustainable research and education practices in the field of HR.**
- 5. Develop comprehension of business processes as exemplified in strategic HR.**
- 6. Apply inclusive and ethical HR best practices within a national and global environment.**