

POST-BACCALAUREATE BACHELOR OF SCIENCE IN HUMAN RESOURCES MANAGEMENT

2025-2026 Degree Requirements

TOTAL CREDITS FOR DEGREE: 39

This thirty-nine (39) credit program is designed for students who enter Point Park University with a B.A. or B.S. degree in an area other than Human Resources Management. The prerequisites to the major must be completed if not on the transcript. A student must successfully complete a minimum of thirty (30) credits in residence in order to receive a Baccalaureate degree from Point Park University.

PREREQUISITES TO THE PROGRAM: 6 cr.

MATH 175 Elementary Statistics (3)

BMGT 201 Business Law I (3)

MAJOR REQUIREMENTS: 33 cr.

PSYC 215 Human Capital (3)

HRM 205 People and the Environment (3)

HRM 220 Employee Life Cycle (3)

PADM 311 Spec Empl Rel Pub Agencies (3)

HRM 316 Labor & Mgmt Relations (3)

HRM 319 Current Topics in HRM (3)

HRM 320 HR Data Analysis (3)

HRM 330 Compensation&Benefits (3)

HRM 416 Strategic HR Mgmt II (3)

HRM 342 Res Methods in Bus Env (3)

HRM 420 SHRM CP Prof Cert Prep

Capstone (3)

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PROGRAM OBJECTIVES

1. Critically evaluate internal and external information to enhance decision-making.
2. Employ professional communication skills
3. Analyze problems and develop creative problem-solving solutions based on best practices in the field of HR.
4. Engage in sustainable research and education practices in the field of HR.
5. Develop comprehension of business processes as exemplified in strategic HR.
6. Apply inclusive and ethical HR best practices within a national and global environment.