

BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

2025-2026 Degree Requirements

Name: _____

ID Number: _____

TOTAL CREDITS FOR DEGREE: 120

UNIVERSITY CORE CURRICULUM: 42 credits

Required Fundamental Courses:

COMM 101	Oral Comm. & Pres.	3 credits	
ENGL 101	College Composition	3 credits	
UNIV 101	City-University Life	3 credits	
Senior Capstone	HRM 420	3 credits	(SHRM Certification Prep)

Choose Thematic Core courses in the following:

Explore the World - Choice 1		3 credits	
Explore the World - Choice 2		3 credits	
Investigate Science		3 credits	
Investigate Mathematics	MATH 180	3 credits	(College Algebra)
Interpret Creative Works		3 credits	
*Understand People - Choice 1		3 credits	
Understand People - Choice 2		3 credits	
Succeed in Business		3 credits	
Appreciate & Apply the Arts		3 credits	
*Discover Technology		3 credits	

C = Taken in University Core

BUSINESS CORE REQUIREMENTS: 21 cr.

MATH 180 College Algebra	C
ACCT 210 Intro to Financial Accounting	3
BMGT 201 Business Law I	3
CMPS 163 Business Analytics	3
ECON 202 Principles of Microeconomics	3
FIN 200 Introduction to Financial Management	3
HRM 205 People and the Environment	3
MKTS 205 Principles of Marketing and Sales	3
HRM 420 Certification Prep-Capstone	C

GENERAL ELECTIVES: 12 cr.

	3
	3
	3
	3

*** Courses that can be taken in the University Core allowing for a**

Major Course Substitution of your choosing

- CMPS 101 Intro to Applied Computer Science
- PSYC 150 Psychological Foundations

Suggested Courses for UC:

- MKTS 206 Professional Selling

MAJOR REQUIREMENTS: 39 cr.

ACCT 220 Managerial Accounting	3
BMGT 101 Introduction to Business	3
*CMPS 101 Intro to Applied Computer Science	3
MATH 175 Elementary Statistics	3
*PSYC 150 Psychological Foundations	3
HRM 215 Human Capital	3
HRM 220 Employee Life Cycle	3
HRM 316 Employee & Labor Relations	3
HRM 319 Current Topics in HR	3
HRM 320 HR Data Analysis	3
HRM 330 Compensation & Benefits	3
HRM 342 Research Methods in Bus. Env.	3
HRM 416 Strategic HR	3

DIRECTED ELECTIVES: 3 cr.

LEAD or PADM: Select one course

EXPERIENTIAL LEARNING: 3 cr.*

**Complete a minimum of 3 credits through an internship, co-op, study abroad, HRM 318, or other approved experience.*

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PROGRAM OBJECTIVES

- 1. Analysis and Technology Utilization: Critically evaluate internal and external information to enhance decision-making.**
- 2. Communication: Employ *professional* communication skills.**
- 3. Critical Thinking: Develop creative problem-solving solutions based on best practices.**
- 4. Management & Leadership: Develop a best practice mindset for directing and contributing to initiatives and processes within the organization.**
- 5. Business Knowledge: Develop a comprehensive knowledge of business processes, laws, and best practices for the application of HR concepts.**
- 6. Business Environment: Apply inclusive and ethical HR best practices within a national and global environment.**