

# POST-BACCALAUREATE BACHELOR OF SCIENCE IN HUMAN RESOURCES MANAGEMENT

## *2024-2025 Degree Requirements*

### **TOTAL CREDITS FOR DEGREE: 39**

This thirty-nine (39) credit program is designed for students who enter Point Park University with a B.A. or B.S. degree in an area other than Human Resources Management. The prerequisites to the major must be completed if not on the transcript. A student must successfully complete a minimum of thirty (30) credits in residence in order to receive a Baccalaureate degree from Point Park University.

### **PREREQUISITES TO THE PROGRAM: 6 cr.**

MATH 175 Elementary Statistics (3)

BMGT 201 Business Law I (3)

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### **MAJOR REQUIREMENTS: 33 cr.**

PSYC 215 Human Capital (3)

HRM 205 People and the Environment (3)

HRM 220 Employee Life Cycle (3)

PADM 311 Spec Empl Rel Pub Agencies (3)

HRM 316 Labor & Mgmt Relations (3)

HRM 319 Current Topics in HRM (3)

HRM 320 HR Data Analysis (3)

HRM 330 Compensation&Benefits (3)

HRM 416 Strategic HR Mgmt II (3)

HRM 342 Res Methods in Bus Env (3)

HRM 420 SHRM CP Prof Cert Prep

Capstone (3)

**POST-BACCALAUREATE BACHELOR OF SCIENCE IN HUMAN RESOURCES**  
**MANAGEMENT**

*2024-2025 Degree Requirements*

**PROGRAM OBJECTIVES**

- 1. Critically evaluate internal and external information to enhance decision-making.**
- 2. Employ professional communication skills**
- 3. Analyze problems and develop creative problem-solving solutions based on best practices in the field of HR.**
- 4. Engage in sustainable research and education practices in the field of HR.**
- 5. Develop comprehension of business processes as exemplified in strategic HR.**
- 6. Apply inclusive and ethical HR best practices within a national and global environment.**