

**MASTER OF ARTS
ORGANIZATIONAL LEADERSHIP
2024-2025**

Student's Name _____
 Entrance Date _____
 B.A. or B.S. in _____
 From _____

CORE REQUIREMENTS 15

___	MLDR	500	Leadership Theory & Practice	3
___	MLDR	528	Decision Making Tools for Leaders	3
___	MLDR	530	Organizational Cultures & Ethical	3
___	MLDR	556	Org Development & Intrapreneu	3
___	MBA	574	Organizational Behavior	3

Students May Substitute One Course in a Concentration With One of the Following: 3

___	MLDR	515	Prof. & Reseach Writing	3
___	MLDR	590	Graduate Internship	3
___	MLDR	595	Ind.Study in Leadership	3
___	MLDR	597	Capstone in Leader & Strategy	3
___	MLDR	598	Special Topics in Leadership	3

CAREER-FOCUSED CONCENTRATIONS 15

Students Must Select *One* of the Following Concentrations:

Leading Social Innovation

___	MLDR	546	Leading in Diverse Communities	3
___	MLDR	550	Social Entrepreneurship	3
___	MLDR	552	Fundraising	3
___	MLDR	554	Legal Aspects of Social Innovation	3
___	MLDR/MBA		Directed Elective	3

Leading for Diversity and Inclusion

___	MLDR	533	Women and Leadership	3
___	MLDR	534	Leaders as Partners and Mentors	3
___	MLDR	541	Team Building for Leaders	3
___	MLDR	546	Leading in Diverse Communities	3
___	MLDR	548	Policy & Compliance Diverse Org	3

National Fire Academy Executive Fire Officer

			<i>Successful completion of the NFA EFO Program</i>	9
___	MLDR/MBA		Directed Elective	3
___	MLDR/MBA		Directed Elective	3

General Concepts in Organizational Leadership

___	MLDR/MBA		Directed Elective	3
___	MLDR/MBA		Directed Elective	3
___	MLDR/MBA		Directed Elective	3
___	MLDR/MBA		Directed Elective	3
___	MLDR/MBA		Directed Elective	3

Leading for Environment, Social, and Governance

___	MLDR	546	Leading in Diverse Communities	3
___	MLDR	560	ESG Framework Development	3
___	MLDR	562	Stakeholder Management	3
___	MLDR	564	Risk Management	3
___	MLDR	566	Data Analytics & Visualization	3

Program Objectives

M.A. in Organizational Leadership

Upon successful completion of this program, a student will be able to:

1. **Critical Thinking:** Perform problem and decision analysis to inform effective change strategies within an organization.
2. **Teamwork:** Students will be able to design implementation strategies for effective teams within an organization.
3. **Communication:** Students will be able to develop effective, efficient communication strategies.
4. **Business Core:** Students will be able to integrate theories, concepts, and innovation within an organization.
5. **Analytical Tools:** Students will be able to analyze quantitative and/or qualitative data to generate alternatives to organizational challenges and opportunities.
6. **Leadership:** Students will be able to identify and develop personal and group leadership knowledge, skills, and attitudes to build effective organizations.
7. **Environment:** Students will be able to evaluate the economic, social, legal, political, and other environmental facets that impact the organization.
8. **Scholarship:** Students will be able to design and generate research to inform organizational change toward excellence.