Kendra Janelle Ross, Ph.D.

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Education

2020 Doctor of Philosophy, Community Engagement

Point Park University, Pittsburgh, PA

Dissertation Title: "Freedom Dreams: A Black Feminist Exploration of Cultural Work in the Hill

District of Pittsburgh" Chair: Dr. Jamesena Talbott

2011 Master of Arts, Anthropology

The New School for Social Research, New York, NY

2006 Master of Arts, Liberal Studies

Brooklyn College, The City University of New York, Brooklyn, NY

Thesis: "Portrait of the Artist as a Young Black Woman: Redefining Race and Gender Roles in

American Society Through the Arts: From Exploitation to Self-Determination"

1997 Bachelor of Music, Music Business and Technology

New York University, New York, NY

Research and Teaching Interests

Black Feminist Thought Critical Feminist Geography

African American Expressive Culture

Cultural Movements

Community Engagement and the Arts

The Business of Music and Entertainment

Cultural Studies

Arts and Activism

Cultural Anthropology

Popular Culture

Professional Experience

Point Park University Pittsburgh, PA

Assistant Professor (tenure-track)

August 2019 - present

Sports, Arts, & Entertainment Management Department

Rowland School of Business

University Teaching

Point Park University Pittsburgh, PA

Course Instructor August 2018 – present

Undergraduate courses taught:

Introduction to Sports, Arts and Entertainment Management Event Management

Pioneer Records (Record Label Management)

Talent and Booking Management

Undergraduate courses in-development:

Big Data in Sports, Arts, and Entertainment Feminisms of Color and Popular Culture

Graduate courses taught:

Community Engagement in the Arts

Invited Lecture

The New School for Social Research

New York, NY

Guest Lecturer, Black Feminist Standpoint Theory

2012

Undergraduate Course: Introduction to Feminist Thought and Action, Professor Ann Snitow

Conference Paper Presentations

Conference on James Baldwin for Academics, Artists & Activists

St-Paul de Vence, France

"Baldwin, Black Women, and the Blues: A Love Story"

2021 (Forthcoming)

Association for the Study of African American Life and History

"Freedom Dreams: A Black Feminist Exploration of Cultural Work in the

Hill District of Pittsburgh"

Indianapolis, IN 2018

Association for the Study of African American Life and History

"In Search of Fannie's Song: Towards an Affective Politics

of Love in Black Women's Musical Expressions"

Atlanta, GA

2015

Association for the Study of African American Life and History

"How I Got Over (Untaming the Muse): 20th Century Black Women

Artists and Activists"

Memphis, TN

2014

2013

Tulane University New Orleans, LA

Co-Author, "Slim, trim, also light skin: Exploring the Intersections of

Race, Gender, Sexuality, and Color-coding in Hip Hop"

Anna Julia Cooper Project Conference: "Gender, Sexuality, and Hip Hop"; Melissa Harris-Perry, Conference Host

Columbia University New York, NY

Co-Author, "My Name is Sweet Thing: Exploring the Intersections of

2013

Gender, Race, and Skin Color in the Music Industry"

Institute for Research on Women, Gender, and Sexuality Conference: "Skin / Matters: Gendered and Racial Fconomies of Skin Color"

Luther CollegeDecorah, IA"The Body Politic: Michelle Obama, Beyoncé Knowles-Carter2013

and the (Re)Making of a Nation"

Diversity Center – Black History Conference: "Body Politic: Cultural Identities and Representations of Black

Women's Sexuality"

Speaking Engagements

Penn State University, Greater Allegheny Campus Pittsburgh, PA

Guest Speaker, Course: Black Art in America and West Africa, 2020

from the 1960s to the present

University of Pittsburgh, Center for Urban Education Pittsburgh, PA

Panelist, "Toni Morrison: The Pieces I Am" 2020

Community Engagement Institute at Point Park University Pittsburgh, PA

Co-Presenter, "Use of Self: Dialog and Deliberation" 2019

International Symposium on Electronic Art Durban, South Africa

Presenter/Performer, "Intersection*ology – Feminist Art, Technology, 2018

Trescritor, Cristianist, Inc. 1999, Terminotry, Technology,

and Community Engagement"

National Women's Studies Association

Participant, "When and Where We Gather:

The (Un)Certain Future of Womanism" (Roundtable)

Atlanta, GA

2018

Sixth Annual Community Development Summit: The Power of Place

Panelist, "Organize to Preserve and Promote Hill District Art"

Pittsburgh, PA

2016

James Baldwin International Conference at American University of Paris

Panelist, "What Would Baldwin Do? - Exploring the Responsibility of

The Artist in Contemporary Society"

Paris, France

2016

Greater Pittsburgh Arts Council

Guest Presenter, "The Mozart and the Mogul: An Independent Artist's

Guide To The Music Business"

Pittsburgh, PA

2015

Relevant Professional Experience

ACT3 Consulting Partners, LLC

Partner/Co-Owner

Pittsburgh, PA 2016 - present

Drives strategy, development and management of several ongoing arts and community-based projects focusing on community development and engagement, event management, communication technology, entertainment production, and diversity and inclusion for local clients such as: Pittsburgh Symphony Orchestra, Macedonia Family and Community Enrichment Center, UniSound, and McAuley Ministries

Universal Music Group

New York, NY 2002 - 2019

Director, Label Process Operations

Over the course of seventeen years, I ascended through the ranks of my department from the Administrative Assistant position to the Director/Department Head role which I held until my departure from the company. I garnered many accomplishments during my tenure, including: playing a key role in the successful development and implementation of the company's Global digital supply chain, co-creating a system platform that improved the accuracy and efficiency of data collection and exchange for UMG record labels in North America, and nurturing the talents of several entertainment professionals who are now enjoying successful careers in the recorded music business. In my final role, I served the company in the following capacities:

- Lead a dynamic team of five in the oversight of release management systems, business processes, and operations for North American record labels and central business units under the UMG umbrella
- Business Transformation Lead for East Coast Labels on key enterprise-wide initiative
- North American business lead and subject matter expert on the globalization of the digital supply chain
- Lead subject matter expert and business owner overseeing the development, testing, roll-out, and enhancement of an internal workflow system which connects data between supply chain systems and the general ledger for all North American record labels
- Key advisor to central business units such as accounting, finance, royalties, production, and legal and business affairs on corporate-level business process and internal workflow guidelines

Point Park UniversityPittsburgh, PAGraduate Assistant, Community Engagement Ph.D. program2015 - 2017

The New School for Social Research New York, NY

Teaching Assistant, Anthropology department 2011

Honors and Awards

Pittsburgh Symphony Orchestra, Paul Ross Award for Excellence in Education	2018
and Community Engagement	
Point Park University, Department of Community Engagement, <i>Travel Grant</i>	2018
Carnegie International, Keyword International Fellowship (w/ Lori Hepner)	2018
Nefertiti Alliance Mini-Grant	2017

Hill CDC 30th Anniversary Awards, <i>Emerging Leader in Civic Leadership</i>	2017
The Opportunity Fund, Artist Grant (w/Lori Hepner)	2017
Heinz Endowments, Small Arts Initiative Grant (w/ Lori Hepner)	2017
Point Park University, Department of Community Engagement, <i>Travel Grant</i>	2016
Kelly Strayhorn Theater, FreshWorks Artist-In-Residence (w/ Lori Hepner)	2016
Point Park University, Graduate Student Assistantship	2015-2017
Ford Foundation Predoctoral Fellowship Program, Honorable Mention	2011
The New School for Social Research, Graduate Teaching Assistantship	2010-2011
M.I.A. (Ministry in Action), Community Service Scholarship	2009
Soultracks.com Readers' Choice Awards, New Artist of the Year	2007

University Service

Point Park University, Faculty Assembly, <i>Undergraduate Curriculum Committee</i>	2020-present
Point Park University, University-wide, <i>Diversity, Equity, & Inclusion Committee</i>	2020-present
Point Park University, Rowland School of Business, Scholarship Committee	2019-present

Community Service and Leadership

Pittsburgh Symphony Orchestra Diversity & Inclusion Committee, <i>Member</i>	2019-present
Apollo Theater (Harlem, NYC), Young Patrons Committee	2018-present
UniSound - Youth Music Collective, Steering Committee	2018-present
#ArtsInHD - Hill District Neighborhood Arts Plan Committee, Co-Chair	2016-present
Pittsburgh Symphony Orchestra Community Advisory Board, Co-Chair	2016-2019
Heinz Endowments, Transformative Arts Process, <i>Panelist</i>	2016 & 2017
The Greater Pittsburgh Food Bank/Produce to People, Volunteer	2015-2016
Brown Memorial Church Women's Day Oral History Project, <i>Producer</i>	2012-2014
Just-Us Youth Social Justice/Community Organizing Program, Youth Leader	2004-2012
New York University Music Business Alumni Mentoring Program, <i>Mentor</i>	2003-2007
P.A.S.S.A.G.E. Teen Mentoring Program, <i>Mentor</i>	2002-2004

Professional and Academic Affiliations

African American Chamber of Commerce of Western PA, *Member*American Association of Geographers, *Member*Association for the Study of African American Life and History, *Member*Broadcast Music Incorporated, *Writer and Publisher Affiliate*Music Business Association, *Member*National Women's Studies Association, *Member*The Recording Academy, *Voting Member and District Advocate*Pittsburgh Black Feminist Reading Group, *Founding Member*Women in Music, *Member*