# POST-BACCALAUREATE BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

## 2017-2018 Degree Requirements

### TOTAL CREDITS FOR DEGREE: 39

This thirty-nine (39) credit program is designed for students who enter Point Park University with a B.A. or B.S. degree in an area other than Human Resource Management. The prerequisites to the major must be completed if not on the transcript. A student must complete successfully a minimum of thirty (30) credits in residence in order to receive a Baccalaureate degree from Point Park University.

PREREQUISITES TO THE PROGRAM:		12 credits			
MATH	Elementary Statistics	3	BMGT 101	Introduction to Business	3
175 CMPS 214	MicroComputing I	3	BMGT 201	Business Law I	3

#### **MAJOR REQUIREMENTS:**

BMGT 207	Human Resource Mgmt.	3
BMGT 221	Business Comm & Research	3
BMGT 301	Business Ethics	3
BMGT 312	Organizational Behavior	3
BMGT 315	Financial Reporting & Control	3
BMGT 417	Strategic Planning	3
BMGT 418	Portfolio & Career Plan w/ Asmnt.	3
BMGT 419	Research Methods in Bus. Env.	3
BMGT 420	Seminar in HR Mgmt Capstone	3

#### 39 credits

Select four courses:					
BMGT 305	Regulations in the Workplace	3			
BMGT 316	Labor/Management Relations	3			
BMGT 330	Compensation & Benefits	3			
BMGT 421	Finance and Tax for Managers	3			
A 300 or 4	00 level BMGT, BUS, EDUC, PSYC,	3			
SOC,GCS,	IMC, or PADM				

#### **PROGRAM OBJECTIVES**

#### Upon successful completion of this program, a student will be able to:

- 1. Work well with others and with a demonstrated appreciation of individual differences and a sensitivity to diversity.
- 2. Clearly communicate thoughts and ideas both verbally and in writing.
- 3. Apply information technology tools and techniques to meet the needs and expectations of the workplace.
- 4. Analyze, integrate and communicate complex information to facilitate management decisionmaking.
- 5. Apply theory and practice into solving organizational problems.